

# Labour market need assessment

- How did we start?
- Step 1: (May 2020) Inventory of earlier studies, objective of the labour market need assessment, carried out locally coordination by Rara

Output: awareness of on-going labour market initiatives and preparedness for this LMNA exercise



# Labour market need assessment

- Step 2 (June): Online meetings with Waibakul Negeri 1 SMK, Kupang PP SMK, Polbangtan Bogor and UNDANA
- Agreed on the best labour market approach
- Output: labour market team and stakeholderslist



# Questionnaire development

**Step 3 (June):** Development of a draft questionnaire by Olivia

**Step 4 (June):** Online meetings to discuss draft questionnaire and provide feedback

Output: revised questionnaire in Google Forms

# Structure of the questionnaire

- Profile of Organizations and activities
- Challenges and opportunities
- Employee status and skills
- Curriculum input
- Partnering opportunity's



# Interview Proce

Polbangtan Bogor in Cooperation with the MSM Netherlands Proudly Present

## WEBINAR

Labour Market Need Assessment  
(Interviews Tips & Tricks)

With

**Keynote Speaker**  
Olivia Ansen, QPoint BV

**Moderator**  
Dr. Tri Ratna Saridewi, S.Pi., M.Si

**Translator**  
Rara Dawayanti

10 June 2020  
2.00 PM - 3.00 PM  
Live on  
zoom

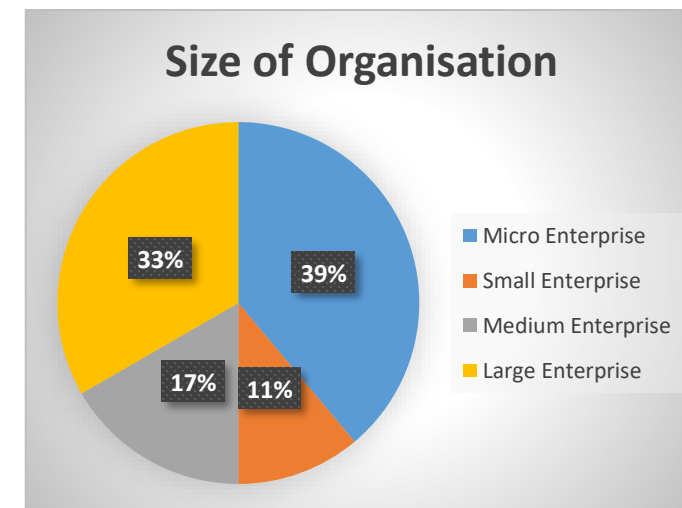
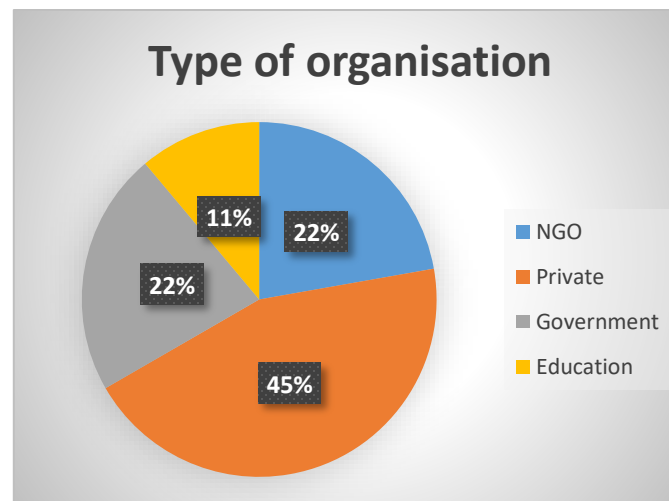
**Step 5 (June):** Online training on interview techniques, including a simulation of the interview.

Output: Practicing the questionnaire and on distance interview proces

Undertaking the interviews, online and/or face to face. 5 Interviews per institution (total of 20)

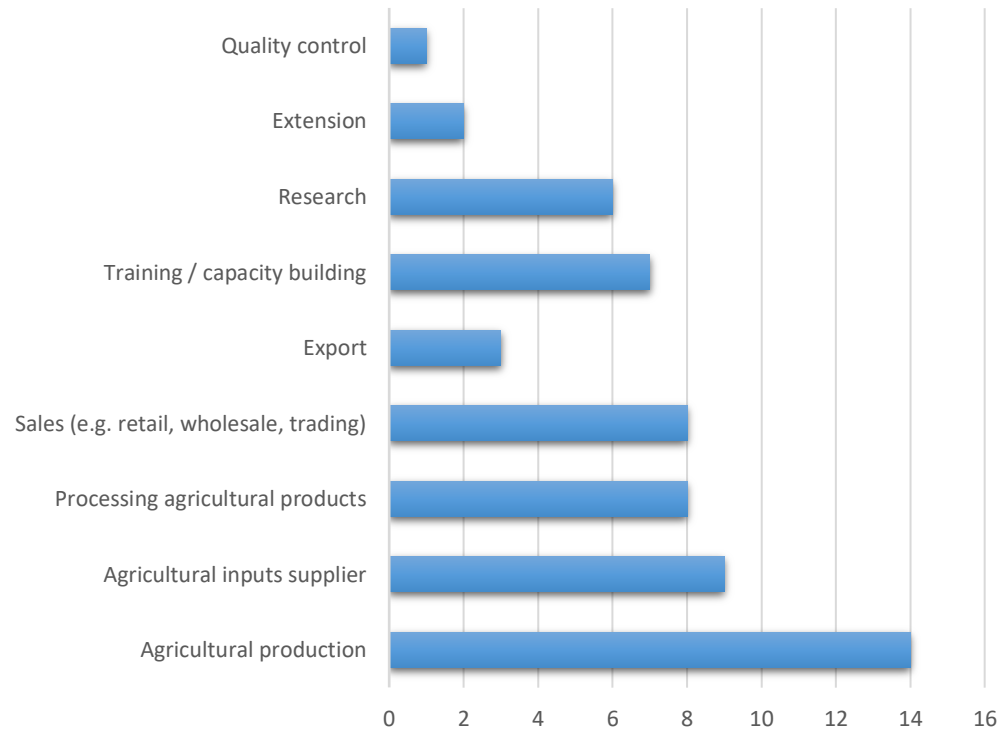
# Results

- Output so far
  - 17 interview results entered in Google Form
  - Very elaborative and insightful answers of Waibakul Negeri 1 SMK (5 interviews), Kupang PP SMK (5 interviews) and UNDANA (5 interviews) carried out in June-July 2020
  - Polbangtan Bogor is currently undertaken the interviews up to now 2 interviews are entered in Google Forms (as of 7-9-2020)

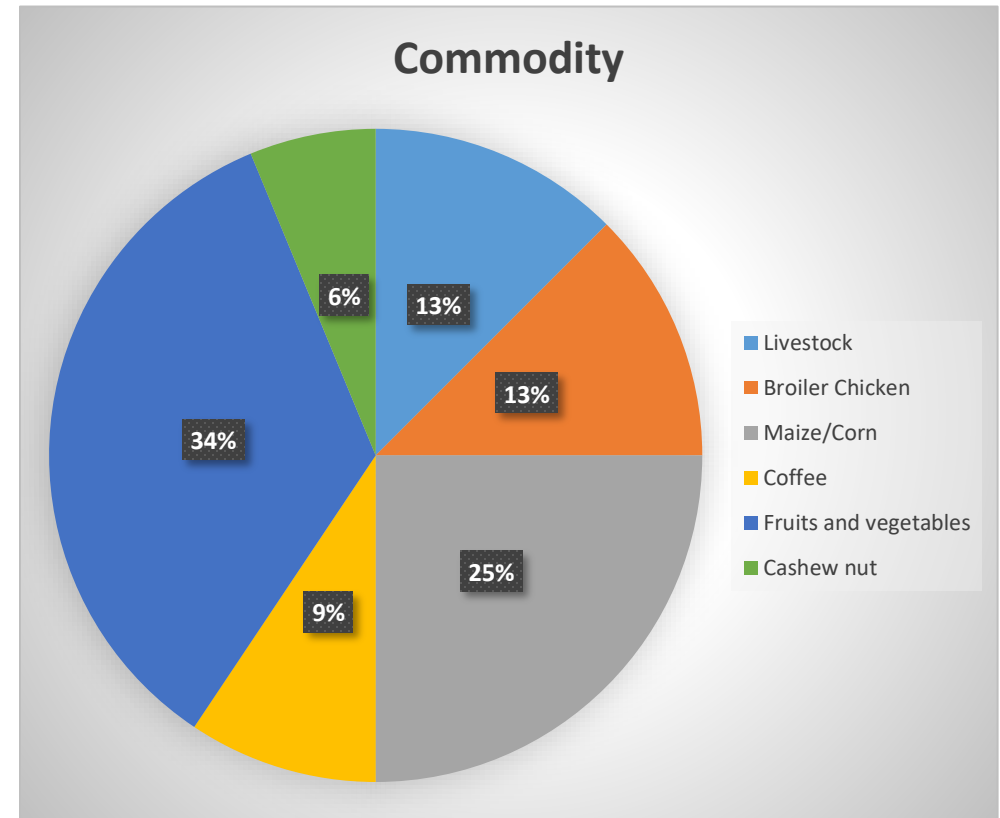


# Organisations interviewed

## Core Activities



## Commodity



# Next steps

- **Step 6 (September): analysis of the data -> after Polbangtan Bogor has finished**

**Modality: on distance by Olivia**

**Output: Draft labour market need assessment report (available September/October)**

- **Step 7 (September/October): Online meeting to reflect on interview experiences and main results of the labour market need assessment with all institutions involved**

**Output: Lessons learned to be included in the labour market report**

- **Step 8 Optional: stakeholders workshop (Online) to present and verify labour market findings and follow up on collaboration opportunities.**

**Output: verified labour market findings**



# Making use of the findings

Inputs from the assessment can be used for various follow up activities :

- Revision document of competency standards for productive teachers (2.1.3 see Workplan)
- Knowledge base for high potential value chains in the region (2.1.2)
- Prepare or revise curriculum for high potential value chains for SMK teachers in 2 SMK in NTT (2.1.5)
- Discuss and agree upon a tailored internship and apprenticeship approach to the local situation of the high potential value chains (2.4.5)
- Signing at least 15 of MoU or other types of collaboration agreements between POLBANGTAN, SMKs and private sectors (2.4.6)
- .....

# Thank you

